



ROOTS OF SUCCESS

An environmental literacy and work readiness curriculum that prepares incarcerated individuals for living wage jobs and careers and, successful reentry into society.



CYRIL WALROND

Roots of Success Instructor
Stafford Creek Correctional Facility

“In only one year we have graduated more than 500 students. Those who have paroled are better prepared to transition into society. Those who remain inside understand that they have something to contribute and now care about how they impact their environment.”

ROOTS OF SUCCESS is the only evidence-based environmental literacy and work readiness program created specifically to prepare incarcerated individuals to support sustainability initiatives and institutional cost saving, reduce recidivism, and transform facility culture through violence reduction.

Roots of Success for Prisons & Jails is used and endorsed by prisons, jails, and juvenile justice facilities and re-entry programs across the nation. It supports corrections in cost savings, reducing recidivism, and fostering positive behavioral change.

PROFESSIONAL AND LIFE SKILLS

- Prepares inmates for re-entry and employment
- Connects education to employment
- Includes resume and cover letter writing, mock interviews, and job search skills
- Prepares inmates to work collaboratively and lead in the community and workplace

POSITIVE BEHAVIORAL CHANGE

From 2013 to 2014, Noble Correctional Institution taught Roots of Success as part of their programming and observed:

- 50% decrease in inmate/inmate violence
- 35% decrease in inmate/staff violence
- 33% decrease in staff use of force

COST SAVINGS

- Inmates who participate in education programs have a 43% lower odds of recidivating than inmates who do not.
- Every \$1 invested in prison based educational programming reduces incarceration costs by \$5.

– *The RAND Corporation, 2013*

“Roots of Success is helping us educate offenders about the importance of conserving resources in our facility. In the last year, we’ve reduced our trash bill from \$95,000 to \$5,000. It is also helping us to prepare offenders for reintegration and employment.”

– *Sheri Duffey, Chief of Industries, Ohio Penal Industries
Ohio Department of Rehabilitation and Correction*



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ROOTS OF SUCCESS is a multimedia, activity based curriculum that is facilitated by an instructor and taught in a classroom setting. The curriculum, which consists of 10 content modules, can be taught as a stand-alone course or integrated into an existing program.

After teaching the Fundamentals module, programs can teach as many or few modules as they choose. We have developed specialized content for incarcerated youth and adults that is designed to immediately engage participants and foster collaboration.

KEY FEATURES

- Evidenced-based, re-entry approved curriculum
- Can be taught by staff or inmates
- Modular, flexible, adaptable
- Focus on job readiness
- Graduates receive a Certificate valued by employers
- Includes Instructor's Manual, Student Workbook, and multimedia content

TO OFFER ROOTS OF SUCCESS

Programs schedule a Train-the-Instructor training for the individuals who will teach the curriculum in their program. Instructors leave the training with all of the teaching materials and multimedia content needed to teach the course and receive ongoing technical assistance. A few weeks before the class begins, programs order Student Workbooks for each participant in the class. Students who complete the course receive a Certificate that is valued by employers and educational institutions. In some settings, students receive college credit for taking the course.

INCLUDES 10 MODULES

- 📄 Fundamentals
- 💧 Water
- ♻️ Waste
- 🚗 Transportation
- ☀️ Energy
- 🏠 Building
- 🌾 Health, Food & Agriculture
- 🌟 Civic Engagement & Leadership
- 👤 Financial Literacy & Social Entrepreneurship
- 📁 Application & Practice



**CONTACT US FOR
AN IN-DEPTH
PRESENTATION**

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