



**In May 2021, Roots of Success was approved by the Department of Labor as the first federally recognized ‘Environmental Literacy Instructor’ Registered Apprenticeship Program in the United States.**

### **What is a Registered Apprenticeship Program?**

A Registered Apprenticeship Program (RAP) is a proven model of apprenticeship that has been validated by the U.S. Department of Labor or a State Apprenticeship Agency. Apprenticeships combine paid on-the-job training with classroom instruction to prepare workers for highly-skilled careers.

### **Who is eligible for the ROS Apprenticeship?**

The Roots of Success (ROS) Apprenticeship is available for ROS instructors who teach the full course.

### **What certification do ROS Apprentices receive from the Department of Labor?**

The Apprenticeship Certification for ROS instructors is “Environmental Literacy Instructor”. This is a Career Technical Education (CTE) pathway, which integrates core academic knowledge with technical and occupational knowledge to provide students with a pathway to postsecondary education and careers.

### **How do ROS program partners benefit from the ROS Apprenticeship?**

ROS Program Partners benefit from the ROS Apprenticeship because they are able to provide participants in their program with high quality job training and a very prestigious certification that is highly valued by employers. In addition, funding support for the Apprenticeship may be available from federal investment opportunities to state assistance to financial reimbursements.

### **How do ROS instructors benefit from the ROS Apprenticeship?**

ROS Instructors benefit from Apprenticeships because they receive a skills-based education that prepares them for good jobs. In addition, individuals can obtain paid work experience, classroom instruction, and a portable, nationally-recognized credential.

### **How do employers that hire ROS graduates benefit from the ROS Apprenticeship?**

Employers benefit from the ROS Apprenticeship because it enables them to recruit, build, and retain a highly-skilled workforce. In addition, funding support may be available for employers from federal investment opportunities to state assistance to financial reimbursements.

### **How does the Roots of Success Apprenticeship work?**

Programs sign up for the ROS Apprenticeship by implementing the full ROS course in their programs, providing ROS with an "Employer Acceptance Agreement and basic data for each Apprentice (name, dob, address, etc.) After Apprentices complete their training, they receive their DOL Apprenticeship Certificates.

### **How does a ROS Instructor earn the Apprenticeship Certificate of Completion?**

Earning the Apprenticeship Certificate of Completion requires ROS instructors to teach the full course four times and meet the ROS Apprenticeship standards. Existing Roots of Success instructors can earn "previous credit hours" if they have previously taught the Roots of Success course. .

**For more information on Federally Registered Apprentices Programs visit**

**<https://www.apprenticeship.gov/>**