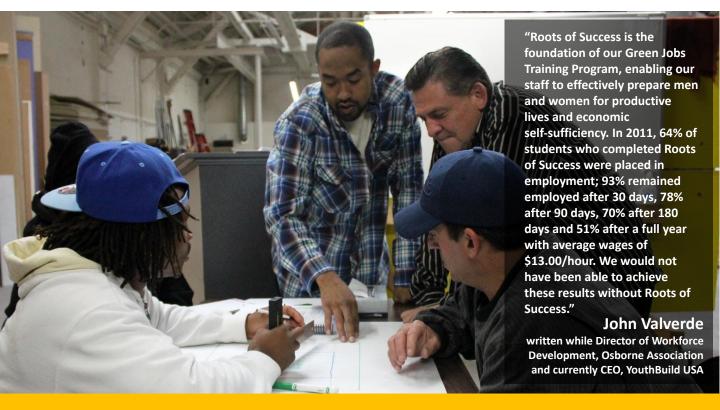


Prepares individuals for 100+ jobs and career pathways, reentry, and to improve environmental and social conditions in their communities.



ROOTS OF SUCCESS consists of a 10-module course and an **Apprenticeship and Pre-Apprenticeship** offered in reentry and job training programs across the nation

PREPARES PEOPLE FOR LIVING WAGE JOBS AND CAREERS

A survey of programs that used Roots of Success for at least two years found that among 1,200 graduates:

100% of program directors observed positive behavioral changes in participants

98% of students more comfortable working in teams

75% of students improved academic skills

- Almost all graduates were making better wages than in previous jobs
- Almost all were in jobs with greater upward mobility

70% remained employed 6 months later

CAREER AND LIFE SKILLS

- Connects education to employment
- Prepares students for environmental and STEM-based careers
- Familiarizes students with 100+ jobs, green career ladders, industries, and sectors
- Integrates job readiness, financial literacy, leadership, civic engagement, and social entrepreneurship
- Prepares students to solve problems and work towards solutions in the workplace and everyday life

KEY FEATURES

- Instructor-led and online versions
- Environmental Specialist pre-apprenticeship program
- DOL Registered Apprenticeship Program
- Participants can receive college credit in some states



Prepares individuals for 100+ jobs and career pathways, reentry, and to improve environmental and social conditions in their communities.

ROOTS OF SUCCESS is a multimedia, activity-based curriculum facilitated by an instructor and taught in a classroom setting or taken online. The curriculum, which consists of 10 modules, can be taught as a stand-alone course or integrated into an existing program. After teaching the Fundamentals module, programs can teach as many or as few modules as they choose.

INCLUDES 10 MODULES



Fundamentals of Environmental Literacy



Water













Waste

Transportation

Energy

Building

Health, Food & Agriculture

Civic Engagement & Leadership



Financial Literacy & Social Entrepreneurship



Application & Practice

APPROACH

- Engages students by allowing them to build on prior knowledge and experience
- Promotes critical thinking, creativity, collaboration, and cultural sensitivity
- Increases motivation, confidence, and inspires life-long learning
- Develops environmental, global, and civic literacy
- Focuses on social and environmental justice
- Prepares students to understand and address pressing environmental and social problems
- Prepare student to work collaboratively and lead in the community and workplace
- Empowers students to feel that they have a valuable role to play in the world

INCREASES ACADEMIC AND PROFESSIONAL SKILLS

An external review of graduates showed that:

85% more prepared for job interviews

86% more comfortable working in teams

82% improved academic skills

96% will share what they learned with others

90% increased their professional vocabulary

97% more knowledgeable about green career pathways

93% interested in community engagement

98% better understanding of environmental problems and solutions

75% found employment within 3 months

TO OFFER ROOTS OF SUCCESS

Programs schedule a Train-the-Instructor training for the instructors who will teach the course in their program. Instructors leave the training with all of the teaching materials and multimedia content needed to teach the course and receive ongoing technical assistance. Before the class begins, instructors register for the Apprenticeship and Pre-Apprenticeship. Programs order Student Workbooks for each participant in the class. Students who complete the course receive Roots of Success and Pre-Apprenticeship Certificates that are highly valued by employers. In some settings, students may receive college credit.