



Environmental Specialist Pre-Apprenticeship Program



Roots of Success offers a 60 hour pre-apprenticeship program designed to to prepare individuals for green economy jobs.

The pre-apprenticeship is articulated to the Environmental Specialist apprenticeship, but the program also prepares pre-apprentices to enter and succeed in Registered Apprenticeships, advanced studies, and/or 100+ jobs and career pathways in the waste, water, transportation, energy, building, food, agricultural, and open space sectors.

What certifications do participants earn?

Participants will graduate with a pre-apprenticeship certificate and a Roots of Success certificate with ten microcredentials.

What soft skills are developed in the program?

Academic skills: test taking, critical thinking, creativity, scientific inquiry, problem solving skills
Work readiness skills: collaboration, communication, job searching and interviewing skills, professional behavior, frames environmental issues in relation to employment opportunities
Life skills: environmental, global, and civic literacy; motivation, confidence, financial literacy, leadership, civic engagement, and social entrepreneurship

How do RoS program partners benefit from the RoS Pre-Apprenticeship?

RoS program partners benefit from the RoS pre-apprenticeship because they are able to provide participants in their program with high quality job training and a prestigious certification that is



highly valued by employers. In addition, funding support for the pre-apprenticeship may be available from federal investment opportunities to state assistance to financial reimbursements.

How do RoS students benefit from the RoS pre-apprenticeship?

RoS students benefit from pre-apprenticeships because they receive a skills-based education that prepares them to enter and succeed in the waste, water, transportation, energy, building, food, and agricultural sectors, and to enter a Registered Apprenticeship Program.

How do employers that hire RoS graduates benefit from the pre-apprenticeship?

Employers benefit from the RoS pre-apprenticeship because it enables them to recruit, build, and retain a highly-skilled workforce. In addition, funding support may be available for employers from federal investment opportunities to state assistance to financial reimbursements.

How does a RoS student earn the pre-apprenticeship certificate of completion?

RoS students earn their pre-apprenticeship certificate by going through all 10 modules of the course and meeting the RoS pre-apprenticeship standards.

For more information about the Environmental Specialist pre-apprenticeship program, visit rootsofsuccess.org/apprenticeship

For more information on Pre-Apprenticeship Programs visit apprenticeship.gov/employers/explore-pre-apprenticeship