



## **CTE Environmental Literacy Instructor Apprenticeship**



The Roots of Success Environmental and Literacy and Job Training Program is the first federally recognized Department of Labor CTE Environmental Literacy Instructor Apprenticeship Program in the nation. This is a Career Technical Education (CTE) pathway, which integrates core academic knowledge with technical and occupational knowledge to provide Apprentices with a pathway to postsecondary education and careers. Apprentices receive a “CTE Environmental Literacy Instructor” certificate from the US Department of Labor, an industry recognized credential that is highly valued by employers.

Roots of Success is the first (and only) federally registered environmental literacy teacher training Apprenticeship program in the United States. Apprentices earn a “CTE Environmental Literacy Instructor” certificate that supports teacher preparation and professional development. The Apprenticeship prepares instructors to teach environmental literacy, ensuring that youth and adults will be prepared to address environmental and climate change issues and injustices and work in environmental and STEM fields.



## **Frequently Asked Questions**

### **1. What is a Registered Apprenticeship Program?**

A Registered Apprenticeship Program (RAP) is a proven model of apprenticeship that has been validated by the U.S. Department of Labor or a State Apprenticeship Agency. Apprenticeships combine paid on-the-job training with classroom instruction to prepare workers for highly-skilled careers. For more information on Federally Registered Apprenticeship Programs visit [apprenticeship.gov](http://apprenticeship.gov).

### **2. How do programs benefit from the RoS Apprenticeship?**

Programs who partner with Roots of Success benefit from the Apprenticeship because it allows them to provide staff members in their program who are teaching the Roots of Success course with high quality professional development, mentorship, and industry recognized credentials. In many states, programs can also access Workforce Innovation and Opportunity Act (WIOA) funding which is designed to help job seekers access employment, education, training, and support services to succeed in the labor market and to match employers with skilled workers.

### **3. How do instructors benefit from the RoS Apprenticeship?**

Roots of Success Instructors benefit from the Apprenticeship because it provides them with knowledge and skills based education, paid work experience through an “earn-to-learn model, mentorship, and a nationally recognized credential that is highly valued by employers.

### **4. How does a Roots of Success Instructor earn the Apprenticeship Certificate?**

To complete an Apprenticeship, apprentices must complete both On-the-Job Training (OJT) and Related and Supplemental Instruction (RSI) hours. For the Roots of Success Apprenticeship OJT hours are earned while teaching the Roots of Success course. RSI hours are earned outside of teaching the course and start when instructors go through the required Roots of Success Instructor Training. Apprentices who complete the Roots of Success Apprenticeship are awarded a “CTE Environmental Literacy Instructor” certificate from the U.S. Department of Labor.

### **5. How do employers that hire Roots of Success graduates benefit from the RoS Apprenticeship?**

Employers benefit from the Roots of Success Apprenticeship because it strengthens their ability to recruit, support, and retain highly-skilled workers. In addition, employers may have access to funding from federal investment opportunities, state assistance, and/or financial reimbursements.

**Roots of Success also offers an Environmental Specialist pre-apprenticeship program. For more information, visit [rootsofsuccess.org](http://rootsofsuccess.org).**