



RoS “Environmental Specialist” Pre-Apprenticeship Program



The Roots of Success “Environmental Specialist” Pre-Apprenticeship is a 60 hour, 10 module course that prepares graduates with the academic and professional skills that employers require, provides participants with a strong foundation of environmental literacy, and inspires graduates to be activists who can improve environmental and social conditions in their communities.

The Roots of Success Pre-Apprenticeship program prepares graduates for 77+ jobs and 111 career pathways in the water, waste, transportation, energy, building, food, health, agricultural, open space, and advocacy sectors as well as to enter and succeed in Registered Apprenticeships, and/or advanced studies. Pre-Apprentices earn an “Environmental Specialist” certificate from the US Department of Labor, an industry recognized credential that is highly valued by employers.



Frequently Asked Questions

1. What is a Pre-Apprenticeship program?

Pre-Apprenticeship programs are designed to build and strengthen the foundational knowledge and skills that employers require, and to help job applicants access living wage jobs and career pathways. Pre-Apprenticeship programs are also designed to prepare individuals to enter and succeed in Registered Apprenticeships.

2. How do programs benefit from the RoS Pre-Apprenticeship?

Roots of Success program partners benefit from the Roots of Success Pre-Apprenticeship because it allows them to provide students/participants in their program with high quality job training and industry recognized credentials that are highly valued by employers. In addition, in some states programs may have access to funding to support Pre-Apprenticeship training from federal investment opportunities, state assistance, and/or financial reimbursements.

3. How do participants/students benefit from the RoS Pre-Apprenticeship?

Roots of Success participants/students benefit from the Pre-Apprenticeship because it provides them with the knowledge and skills they need to access living wage jobs and career pathways in the water, waste, transportation, energy, building, food, agriculture, open space, and advocacy sectors. Roots of Success Pre-Apprenticeship training also strengthens individual's academic, professional, financial, social entrepreneurial, and advocacy knowledge and skills. In addition, Pre-Apprenticeships prepare graduates to enter and succeed in Registered Apprenticeships, and/or advanced studies.

3. How do employers that hire RoS graduates benefit from the pre-apprenticeship?

Employers benefit from the Roots of Success Pre-Apprenticeship because it enables them to recruit, build, and retain highly-skilled and knowledgeable job applicants. In addition, employers may have access to funding from federal investment opportunities, state assistance, and/or financial reimbursements.

5. How long is the RoS Pre-Apprenticeship program?

The Root of Success Pre-Apprenticeship is composed of 10 modules that are taught by an instructor in a classroom setting. Each module takes approximately 6 hours to complete.

6. How does a RoS student earn their Pre-Apprenticeship certificate?

Roots of Success students earn their Pre-Apprenticeship certificate by completing all 10 modules of the course and meeting the RoS Pre-Apprenticeship standards.

7. What certifications do RoS graduates earn?

Participants who complete the 10-module Pre-Apprenticeship program earn an "Environmental Specialist" certificate, an industry recognized credential that is highly valued by employers. Graduates also earn a Roots of Success certificate for each module they complete.

For more information about the Roots of Success "Environmental Specialist" Pre-Apprenticeship program, visit rootsofsuccess.org/apprenticeship.

Roots of Success also offers an Environmental Specialist pre-apprenticeship program. For more information, visit rootsofsuccess.org.