













**Roots of Success is an empowering environmental literacy and job training program** that prepares youth and adults with barriers to employment for jobs and career pathways in environmental and advocacy sectors and to improve environmental and social conditions in their communities.

The program is centered around a federal Department of Labor registered **Apprenticeship/Pre-Apprenticeship program** and 10-module course. Pre-Apprentices who complete the course earn an “Environmental Specialist” certificate, an industry recognized credential that is highly valued by employers.



### INCLUDES 10 MODULES

-  Fundamentals of Environmental Literacy
-  Water
-  Waste
-  Transportation
-  Energy
-  Building
-  Food, Health, & Agriculture
-  Community Organizing & Leadership
-  Financial Literacy & Social Entrepreneurship
-  Application & Practice

The Roots of Success program is offered in prisons, jails, juvenile facilities, job training programs, reentry programs, high schools, youth programs, adult schools, and other workforce and education settings. Since 2009, we have partnered with over **600 programs** in **40 states** and over **25,000 youth and adults** have gone through our program, over **12,000 did so while incarcerated.**



### KEY FEATURES

- Cost effective
- Instructors go through a one-day training
- Customized versions for youth and adults in carceral settings, community settings, high schools and youth programs, Spanish speakers, online users, and others
- Multimedia, activity-based 10-module course, facilitated by an instructor in a classroom setting
- Online version also available as a self-paced course
- Participants may be able to receive college credit for the 10-module course
- Includes a two volume “RoS Green Jobs and Career Pathways Guidebook”

### THE PRE-APPRENTICESHIP PROGRAM

- Prepares individuals for 70+ jobs and 111 career pathways in environmental and advocacy fields
- Specifically, prepares individuals for jobs and career pathways in the water, waste, transportation, energy, building, food, health, agriculture, open space, and advocacy sectors
- Graduates earn an “Environmental Specialist” Pre-Apprenticeship certificate
- Prepares individuals to improve environmental and social conditions in their communities
- Teaching approach supports students to use their lived experiences as the foundation upon which to build further knowledge and skills
- Taught through an environmental justice lens
- Deepens understanding of environmental problems and solutions
- Strengthens academic, professional, financial, social entrepreneurship, advocacy, and communication skills
- Promotes critical thinking, problem solving, creativity, collaboration
- Increases motivation, confidence, and inspires lifelong learning
- Inspires and prepares individuals to be active in their communities
- Prepares graduates for Apprenticeships and post-secondary education

### TO OFFER ROOTS OF SUCCESS

1. Email to set up a meeting with RoS staff - [info@rootsofsuccess.org](mailto:info@rootsofsuccess.org)
2. Schedule a Train-the-Instructor training for the instructors who will teach the course
3. Order teaching materials for instructors
4. Order Student Workbooks for participants
5. Register instructors and participants for the Apprenticeship and Pre-Apprenticeship
6. Work with RoS staff to try and get college credit for participants in your local area