

# Roots of Success

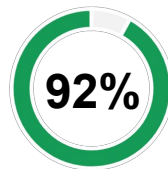
A FEDERALLY  
REGISTERED JOB  
TRAINING PROGRAM

Roots of Success (RoS) is a federally registered Pre-apprenticeship program that prepares individuals for 70+ jobs and 100+ career pathways in the water, waste, transportation, energy, building, food & open space sectors.

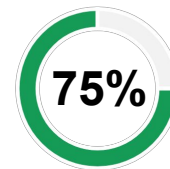
In partnership with 700+ carceral systems and community-based organizations, we have trained almost 30,000 youth and adults; 13,000 went through our program while incarcerated. A study of RoS graduates showed that more than 70% secured employment within 3 months.

## WHO WE SERVE

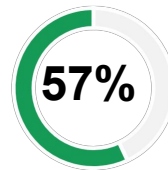
We train and empower the most vulnerable youth and adults, including those most adversely impacted by environmental problems.



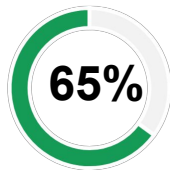
**LOW OR  
MODERATE  
INCOME**



**PEOPLE  
OF  
COLOR**



**SYSTEM  
IMPACTED**



**WITHOUT  
A DEGREE**

## OUR IMPACT

Our program puts students onto pathways to quality jobs that also serve their communities. Graduates have been employed as:

- Solar Installers
- Electrical Apprentices
- HVAC Technicians
- Building Inspectors
- Energy auditors
- Park & Rec workers
- Environmental Educators
- Business owners/entrepreneurs
- Water Meter Readers
- Community Organizers
- Horticulturists

**Did you know?**  
Roots of  
Success  
graduates are  
**5x less likely to  
recidivate**



**92%**  
GRADUATE

**75%**  
ATTAIN  
JOBS

**70%**  
RETAINED  
JOBS

**\$40K**  
STARTING  
SALARY

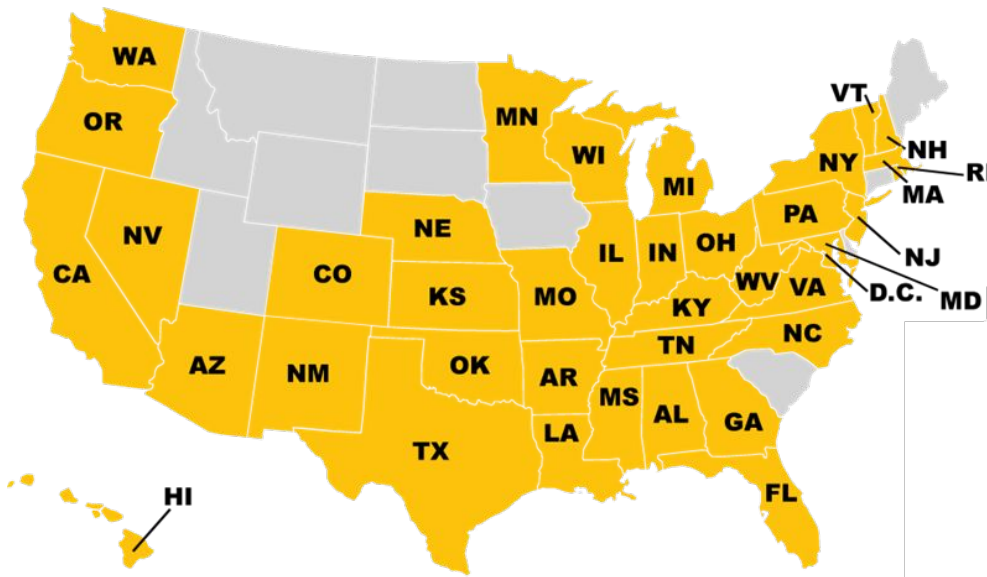


# OUR MODEL

- Evidence-based curriculum
- Ten modules
- Workforce alignment
- Provide industry recognized credential
- Measurable outcomes
- Customize for carceral and community settings
- Versions in English and Spanish
- Accessible and inclusive
- Build hope and purpose
- Turn barriers into opportunities
- Cultivate leadership
- Create pathways to dignity and economic security
- Build bridges to reentry & reintegration

*“Roots of Success has given me the opportunity to motivate and help students change their behavior, their worldview, and their opportunities. Helping people change and grow, find common goals, and **prepare for living wage jobs that can support them and their families** has changed the way I see my job and myself.”*  
— **RoS Instructor**

# OUR REACH



**28,000+**  
**PARTICIPANTS**

**700**  
**PARTNERS**

**39**  
**STATES**

## CONTACT

Roots of Success team to learn more:

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**ROOTS OF SUCCESS**  
APPRENTICESHIP &  
PRE-APPRENTICESHIP PROGRAM