

ROOTS OF SUCCESS

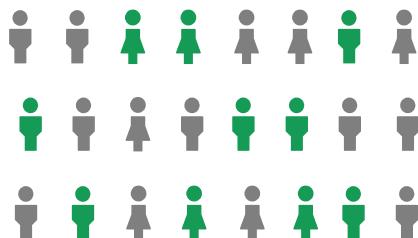
A FEDERALLY REGISTERED JOB TRAINING PROGRAM

Roots of Success (RoS) is a federally registered Pre-Apprenticeship program that prepares individuals for 70+ jobs and 100+ career pathways in the water, waste, transportation, energy, building, food & open space sectors.

In partnership with 700+ carceral systems and community-based organizations, we have trained almost 30,000 youth and adults; 13,000 went through our program while incarcerated. A study of RoS graduates showed that more than 70% secured employment within 3 months.

WHO WE SERVE

We train and empower the most vulnerable youth and adults, including those most adversely impacted by environmental problems.



LOW OR MODERATE INCOME



PEOPLE OF COLOR



SYSTEM IMPACTED



WITHOUT A DEGREE

OUR IMPACT

Our program puts students onto pathways to quality jobs that also serve their communities. Graduates have been employed as:

- Solar Installers
- Electrical Apprentices
- HVAC Technicians
- Building Inspectors
- Energy auditors
- Park & Rec workers
- Environmental Educators
- Business owners/entrepreneurs
- Water Meter Readers
- Community Organizers
- Horticulturists

Did you know?
Roots of Success graduates are 5x less likely to recidivate

92%
GRADUATE

75%
ATTAIN JOBS

70%
RETAINED JOBS

\$40K
STARTING SALARY



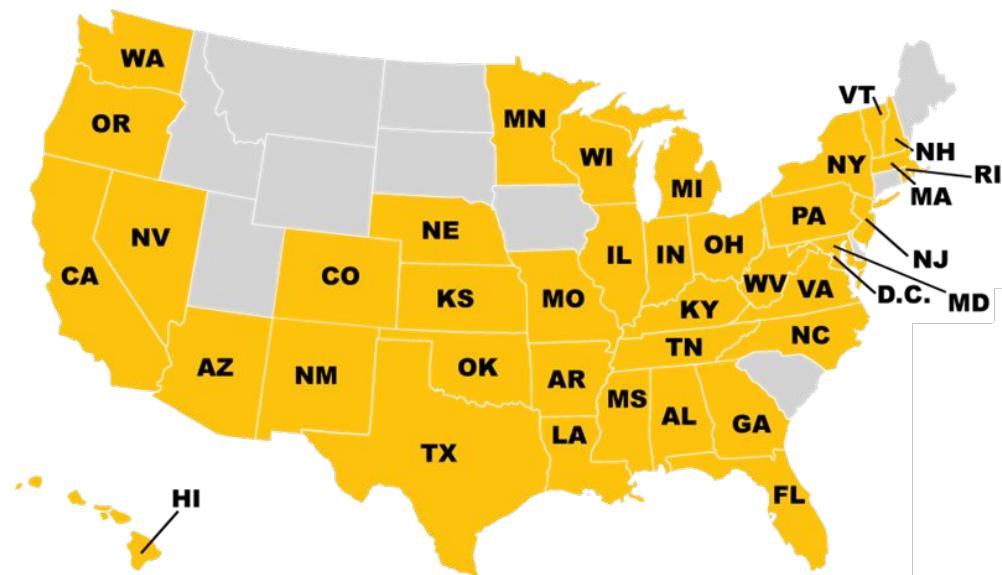
OUR MODEL

- Evidence-based curriculum
- Ten modules
- Workforce alignment
- Provide industry recognized credential
- Measurable outcomes
- Customize for carceral and community settings
- Versions in English and Spanish
- Accessible and inclusive
- Build hope and purpose
- Turn barriers into opportunities
- Cultivate leadership
- Create pathways to dignity and economic security
- Build bridges to reentry & reintegration

“Roots of Success has given me the opportunity to motivate and help students change their behavior, their worldview, and their opportunities. Helping people change and grow, find common goals, and prepare for living wage jobs that can support them and their families has changed the way I see my job and myself.”

— **RoS Instructor**

OUR REACH



28,000+
PARTICIPANTS

700
PARTNERS

39
STATES

CONTACT

Roots of Success team to learn more:

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ROOTS OF SUCCESS
APPRENTICESHIP &
PRE-APPRENTICESHIP PROGRAM